



IN THE MATTER OF THE *CANADA LABOUR CODE*
PART II – OCCUPATIONAL HEALTH AND SAFETY

DIRECTION TO THE EMPLOYER UNDER SUBSECTION 145(1)

On September 23, 2022, the undersigned Senior Investigator conducted an investigation in the work place operated by Mohawks of Kanesatake, being an employer subject to the *Canada Labour Code*, Part II, at 681, rue Ste-Philomene Kanesatake Mohawk Territory, Oka, Quebec, the said work place being sometimes known as Mohawk Council of Kanesatake.

The said Senior Investigator is of the opinion that the following provision of the *Canada Labour Code*, Part II, has been contravened:

Subsection 135(1) of the Canada Labour Code, Part II (CLC)

- 1- The employer did not established a work place health and safety committee for the work place under its control at which 20 or more employees are normally employed, to deal with health and safety matters relating to this work place.

Therefore, you are HEREBY DIRECTED, pursuant to paragraph 145(1)(a) of the *Canada Labour Code*, Part II, to terminate the contravention no later than November 8, 2022.

Further, you are HEREBY DIRECTED, pursuant to paragraph 145(1)(b) of the *Canada Labour Code*, Part II, to take steps to ensure that the contravention does not continue or reoccur, no later than November 8, 2022.

Issued at Montreal, this 11th day of October 2022.

Régis Tremblay
Senior Investigator
Official Delegated by the Head of Compliance and Enforcement
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