



EMPLOYMENT OPPORTUNITY

No. C20-05

Guidance counsellor

THE FNEC: A KEY PARTNER IN THE EDUCATIONAL SUCCESS OF FIRST NATIONS

At the FNEC, we support First Nations communities in the implementation of a full education system that respects their culture, values and identity. We take pride in being part of quality education development under complete First Nations jurisdiction in a spirit of collaboration, respect, sharing and commitment.

The FNEC is a welcoming, and inspiring working environment at the leading edge of technology where innovation is highly valued. Our team of professionals is receptive to the needs of our member communities, and successfully meets challenges with perseverance, creativity and a steadfast dedication to the organization's mission.

Employee status: Contract (one-year fixed term)

Hours/week: 36.25 in winter, 32 in summer

Workplace: 95 Rue de l'Ours, Wendake

Start date: As soon as possible

Hourly wage: Between \$35.92 and \$47.69 in accordance with the FNEC's salary scale

Job description

Under the authority of the educational services director, the guidance counsellor provides guidance counselling services to schools and educational institutions in FNEC-member communities. The counsellor contributes his or her expertise to developing vocational, postsecondary and adult education training projects. The guidance counsellor conducts needs analyses and participates in drafting administrative and educational documents. On request, the counsellor helps students find ways to reach their educational goals and achieve their social and occupational integration, and assumes any other duty related to his or her area of work.

Requirements

- Master's degree in educational psychology
- Three years of relevant experience
- Member of the Ordre des conseillers et conseillères d'orientation du Québec
- Oral and written proficiency in English
- Good understanding of First Nations schools and the specific characteristics of education in First Nations communities in Quebec
- Excellent analytical skills

Conditions of employment

Business travel to a variety of locations is an essential part of this position requiring the incumbent to be away twice a month on average for periods that may exceed 48 hours.

Working conditions

We offer competitive working conditions: group insurance, pension fund, Christmas holidays, flexible cultural holidays, three weeks' annual vacation, sick leave, telework, work schedule options, summer schedule, etc.

Application deadline: 4:00 p.m. October 2, 2020

To ensure services meeting the needs of member communities are provided by qualified staff representative of the population it serves, the FNEC promotes staffing in the following order: 1) FNEC employees, 2) First Nations members from FNEC-member communities, 3) members of other First Nations, 4) Indigenous peoples, 5) other applicants.

Please send your application to the FNEC by mail, email or fax:

First Nations Education Council, 95 Rue de l'Ours, Wendake, Quebec G0A 4V0

Email: ressourceshumaines@cepn-fnec.com Fax: 418-842-9988

To obtain the complete job description, call us at 418-842-7672 or email us at the above address.

We thank all applicants for their interest, but only candidates selected for an interview will be contacted.

TO SEE MORE JOB OFFERS FROM THE FNEC AND OTHER FIRST NATIONS ORGANIZATIONS, VISIT OUR [JOB BANK AT ge.cepn-fnec.com](http://ge.cepn-fnec.com)